



Professional Engineers
Ontario

GLP Audit Implementation Plan

Eastern Regional Congress
Peer Review Input
27 May 2017

Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

BACKGROUND

- Feb 5, 2016, Council passed a motion to undertake a review of the Government Liaison Program (GLP)
- **Review - to determine whether the GLP is operating as designed and whether it is achieving the expected results**
- Don Dickson, D & B Dickson Management Solutions Inc engaged



Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

RESULT

- Report presented to PEO Council Nov 2016
- **Review found that the GLP was meeting its intended objective**
- Recommendations made to help further improve the program



Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

WHY ARE WE HERE TODAY?



- **Eastern Regional Congress Peer Review** of the proposed GLP Implementation Plan which has been developed to incorporate the Audit recommendations

Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

RECOMMENDATIONS (32)

Areas of focus in the audit report:

- Achieving GLP Objectives
- Reporting
- Training
- GLP Weekly Newsletter
- Activities and events
- Chapter GLP Support and Communication
- MPP Suggestions
- Implementation



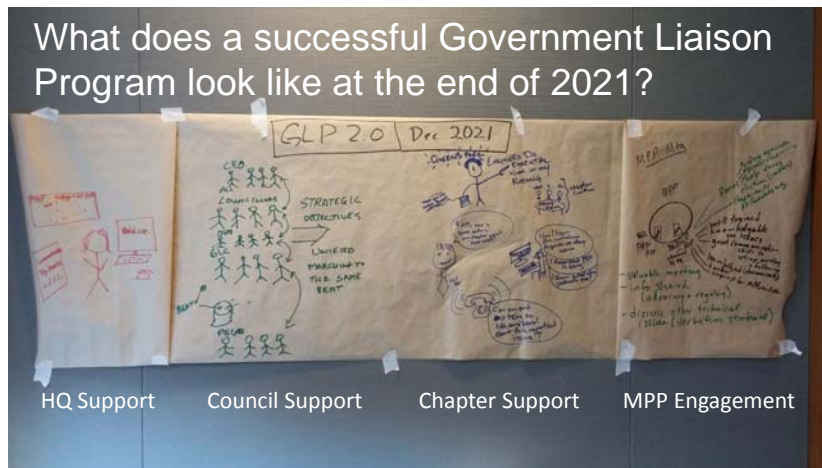
Regulating and advancing engineering practice to protect the public interest




Professional Engineers
Ontario

BEYOND 32 RECOMMENDATIONS.....

What does a successful Government Liaison Program look like at the end of 2021?

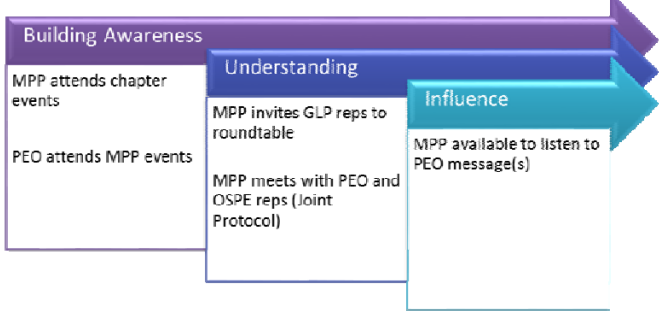


Regulating and advancing engineering practice to protect the public interest

 Professional Engineers Ontario

Introducing GLP 2.0

Enhancing PEO's
Government Liaison Program (GLP)



Building Awareness

- MPP attends chapter events
- PEO attends MPP events


Understanding

- MPP invites GLP reps to roundtable
- MPP meets with PEO and OSPE reps (Joint Protocol)

Influence



- MPP available to listen to PEO message(s)

Regulating and advancing engineering practice to protect the public interest

 Professional Engineers Ontario

5 KEYS OF ACCOUNTABILITY

5 CHALLENGES → 5 ENHANCEMENTS

1. Reporting and accountability of the program with Council.
2. Activities within GLP are delivered in a consistent manner. 
3. Working together with OSPE on provincial government issues.
4. Working together with Engineers Canada on federal government issues.
5. Government is listening to us. 

Regulating and advancing engineering practice to protect the public interest



CONSISTENT MANNER (2)

- Message being DELIVERED to MPPs
- Message being RECEIVED by MPPs
- Report back from GLP reps

		Metrics
2a	Key messages for MPPs to be approved by GLC and issued quarterly to GLP reps. R16	Report on key messages delivered to MPPs (on riding basis) and when.
2b	MPP interaction database to report meetings and show trends. R6	
2c	Support for meetings through HQ	
2d	GLP reps selected to ensure a good fit with the MPP. R24	
2e	Orientation for new GLP reps provided within 30 days of appointment, prior to contact with MPP. R8to13	Track and report to GLC on orientation and training for each GLP rep.
2f	Training and coaching provided to GLP reps. R8to13	



Regulating and advancing engineering practice to protect the public interest



GOVERNMENT IS LISTENING (5)

		Metrics
5a	Build relationships with local MPPs by i) creating awareness of PEO and ii) gaining an understanding of PEO's role and position on issues (i.e. key messages). R28	
i	Build awareness by inviting MPP to attend chapter events and PEO attending MPP events. R22	Awareness (scorecard) # PEO events MPP attends # MPP events PEO attends
ii	Gain understanding in meetings with MPP (key messages) R23	Understanding (scorecard) # interactions where PEO delivers key messages to MPP # joint GLP/PAN meetings hosted with MPPs
5b	The goal of building relationships is to become a "trusted advisor" where the MPPs see the meetings as valuable and be willing to listen when PEO needs to influence decision-makers. R2	# contacts from gov't (staff and political) for information or advice to GLP Rep and to PEO directly



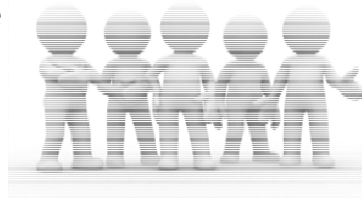
Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

CHAPTER SUPPORT

- **36 chapters active** in GLP activities that are aligned with the program objectives, reporting to MPP Interaction Database
- **Take Your MPP to Work Day** is a highlight for each MPP and is delivered on annual basis
- Robustness to succession planning with a GLP team at each chapter



Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

CHAPTER ENGAGEMENT

- Move to a model with **one certified GLP Rep for each MPP** where the GLP rep either lives or works in the riding of the MPP and agrees to attend the required training to become certified.
- 107 MPPs now, will be 122 MPPs after the 2018 election



Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

CHAPTER ENGAGEMENT

- The GLP Rep selection process to be developed in conjunction with Chapters and Council to ensure their professionalism and a good fit with the MPP.
- As the GLP Rep represents PEO to the MPP (i.e. the government) it is a joint responsibility between Chapters and Council that we put our best foot forward.



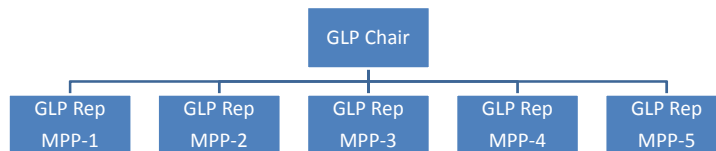
Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

CHAPTER ENGAGEMENT

- Chapters continue to select the GLP Chair to coordinate the activities of the GLP Reps in the chapter and report to Chapter Executive. GLP Chair can also serve as a GLP Rep (matched with the MPP) when selected through the process to serve as a GLP Rep

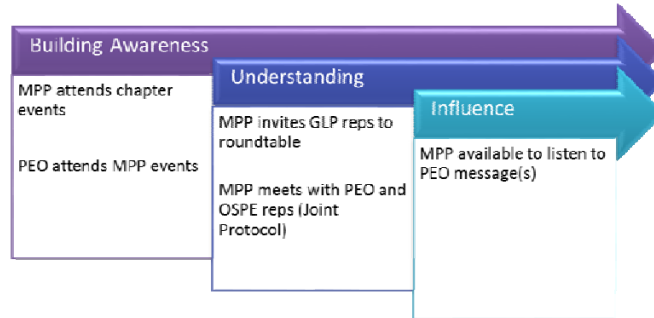


Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

YOUR INPUT



Introducing GLP 2.0

Enhancing PEO's Government Liaison Program (GLP)

Regulating and advancing engineering practice to protect the public interest



Professional Engineers
Ontario

NEXT STEPS



- GLP Implementation Plan to be presented at June Council for approval

Regulating and advancing engineering practice to protect the public interest