



Continuing Professional Development Update

PEO Council approves basics of continuing professional development program, directs further work before member referendum

On November 20, 2015, PEO Council was presented a concept for a PEO continuing professional development (CPD) program in the *Final Report of the Task Group on Continuing Professional Development, Competence and Quality Assurance*. After considerable discussion and in a recorded vote of 17 in favour, three against, with two abstentions, Council approved the programs's guiding principles and basic elements, as outlined in the Proposed Implementation section of the task force's report.

Council also directed Registrar Gerard McDonald, P.Eng., to create terms of reference for a Continuing Professional Development Program (CPDCQA) Task Force, comprising eight PEO members, the majority of whom would be sitting PEO Councillors. The new task force would be responsible for finalizing the program's risk review form, continuing professional development requirement algorithm and criteria for acceptable technical activities. The task force terms of reference are to come to Council for approval at its February 2016 meeting.

In addition, Council directed the Registrar to develop a communications plan to notify PEO licence holders and other stakeholders about the proposed continuing professional development and quality assurance program. This plan is also to be presented to Council for approval at its February 2016 meeting.

The CPDCQA Task Force was created in March 2014 and tasked with presenting a report describing a recommended CPD program to Council no later than December 2015. The task force met 12 times, conducted extensive research on issues related to research on issues related to CPD, and provided two updates to Council. It also conducted an online

survey of members (6,786 responses), and presented its proposed program at six regional town hall meetings (514 attending), Regional Councillors Committee meetings, chapter meetings and other events. Member opinions were also solicited and received through a dedicated email address. This feedback from members was used to develop the proposed CPD program.

At its September 25, 2015 meeting, Council committed to asking members "to ratify in a referendum any mandatory requirement to participate in a continuing professional development, competency and quality assurance program". It is anticipated that such a referendum might occur late in 2016 or in 2017.

Visit [PEO's Continuing Professional Development web page](#) for the latest information on the proposed CPD program. Information on the page at present includes the CPDCQA Task Force Backgrounder, a PowerPoint presentation describing its work and the proposed program, synopses of the regional town hall meetings, and the Final Report presented to Council on November 20. Further information will be added to the page as the program concepts are developed.

Please send questions or comments on the proposed PEO Continuing Professional Development program to cpdcda@PEO.on.ca.