

## 8.1 EIT Updates

### Education Committee update

- **Education Committee:** The EDU committee continues to be suspended until further notice.
- **Chapter Funding for Education Outreach:** Budget for Special Project Funding has been suspended until further notice.
- **Education Conference:** Budget for the Education Conference has been suspended until further notice.

### Student Membership Program (SMP) update

- Currently 40% of Ontario engineering students are part of PEO's Student Membership Program (SMP). The program continues to grow as PEO outreaches to 1st years and 4th years across Ontario universities.
- Effective August 1, 2019, SMP members no longer require a PIN number and password, and therefore will no longer need access to an online profile. Instead, there is now a mailing list rather than a database. Active SMP members had their information (name, email and university) transferred over to the mailing list so they can continue receiving emails regarding information and chapter events in their area. New students wishing to join may subscribe at the website: [www.engineeringstudents.peo.on.ca](http://www.engineeringstudents.peo.on.ca). Students also have the option to unsubscribe from the mailing list and should unsubscribe once they graduate. Graduates are eligible to join PEO's EIT Program.
- The 2020 ESSCO PEO-Student Conference is planned to take place at the University of Windsor. Planning is currently on hold.
- The ESSCO AGM took place on February 1<sup>st</sup> to 2<sup>nd</sup> at McMaster University where the next ESSCO executive team for the 2020-2021 school year was elected. PEO's Sami Lamrad presented on the P.Eng. designation.
- For Chapters that are interested in inviting their SMP members to Chapter events, please contact Tracey Caruana (Manager, Engineering Intern Programs) at [tcaruana@peo.on.ca](mailto:tcaruana@peo.on.ca) for more info.

### EIT Program and Licensure Assistance Program (LAP) update

- For interest in an EIT presentation for your chapter or company, please contact Tracey Caruana (Manager, Engineering Intern Programs) at [tcaruana@peo.on.ca](mailto:tcaruana@peo.on.ca). Online presentations are currently being offered in lieu of face-to-face presentations.

- The following table shows the current listing of chapter activity in the LAP as of **May 2020**. Interested chapters should contact Tracey Caruana (Manager, Engineering Intern Programs) at [tcaruana@peo.on.ca](mailto:tcaruana@peo.on.ca) for more info.

<b>East Central</b>	
East Toronto	Concluded Round 5 – July 2019; next round TBD
Lake Ontario	Concluded Round 2 – February 2015; no mention of next round
Scarborough	Round 7 in progress
Simcoe-Muskoka	Concluded Round 4 – October 2018; next round TBD
Willowdale/Thornhill	Concluded Round 7 – December 2019; next round TBD
York	Concluded Round 9 – December 2019; next round to begin June 2020
<b>Eastern</b>	
Algonquin	N/A
Kingston	Concluded Round 3 – October 2019; next round TBD
Ottawa	Concluded Round 8 – January 2020; next round TBD
Peterborough	Concluded Round 1; no mention of next round
Quinte	N/A
Thousand Islands	N/A
Upper Canada	N/A
<b>Northern</b>	
Algoma	N/A
Lakehead	Concluded Round 1 – Nov. 2012; currently not interested in continuing
Lake-of-the-Woods	N/A
North Bay	N/A
Porcupine/Kapuskasing	N/A
Sudbury	Concluded Round 2 – Nov. 2015; no mention of next round
Temiskaming	N/A
<b>West Central</b>	
Brampton	Concluded Round 5 – October 2019; next round TBD
Etobicoke	N/A
Kingsway	Has expressed an interest
Mississauga	Concluded Round 7 – June 2018; next round TBD
Oakville	Concluded Round 9 – January 2020; next round to begin May 2020
Toronto-Humber	Concluded Round 8 – November 2019; next round TBD
West Toronto	N/A
<b>Western</b>	
Brantford	N/A
Chatham-Kent	Concluded Round 1 – Feb. 2014; no mention of next round
Georgian Bay	N/A
Grand River	Concluded Round 5; next round TBD
Hamilton – Burlington	Round 5 in progress
Lambton	N/A
London	Round 5 in progress
Niagara	N/A
Windsor-Essex	Concluded Round 4 – November 2019; next round TBD

## **8.2 GLP Updates**

- PEO Council voted at its March meeting to return the GLP to full funding
- Plans to hold a GLP Conference in the fall is currently on hold pending how the COVID19 pandemic situation evolves
- Plans to hold the PEO MPP Queen's Park Day in the fall is currently on hold pending how the COVID19 pandemic situation evolves
- The GLP Weekly continues to be produced. It is a free weekly e-newsletter featuring GLP activities occurring throughout the province. The last few issues have included interviews with various PEO members on the value of GLP. The GLP Weekly is open for anyone to subscribe to, not only PEO members, and is sent to many Ministers and MPPs as well. If you wish to subscribe, just send an email to [glpweekly@peo.on.ca](mailto:glpweekly@peo.on.ca)
- PEO GLP engages in regulatory issues and helps develop relationships with local MPPs to increase the awareness of PEO and its regulatory mandate, and enable us to interface with them when needed

## 8.4 PEO IT Updates

**In 2020 PEO IT will be focused on several strategic initiatives. PEO IT will be working closely with the other business units on several projects such as:**

- To support the need to work from home, IT adjusted the technologies used to facilitate virtual Council meetings and the AGM.
- Implemented Zoom for virtual meetings for staff so that they could easily meet, plan and communicate in small ad hoc meetings to large collaborative information sessions.
- Remotely deployed existing and new laptops to staff who use workstations - currently 85% of staff are fully functional with access to all PEO systems. Remaining staff have secure access to key systems like email and electronic documents. We are in the process of acquiring more laptops for the remaining staff.
- Due to work from home policies, IT has converted all critical communications that had previously been sent out by paper to email format. For example, all licence renewal notices are now sent by email.
- In May, PEO migrated its phone system to the cloud to facilitate the ability of staff to use softphones. This allowed staff to make and receive calls using PEO's office numbers from outside the office using a computer or any mobile device.
- IT is continuing to work on improvements to the online Certificate of Authorization (C of A) annual renewal with automation of emails as milestones in the renewal process are triggered.
- In 2020, PEO will be working on implementing technologies to support the online application for the C of A licence. This project will used to rollout new technologies, like submitting all supporting documentation digitally. Systems infrastructure and process changes used to support this application process will then be utilized in the online P.Eng application process.
- In 2020, PEO will be moving to the cloud. Migrating and upgrading the document management and email systems to Microsoft Azure. An RFP has be issued to vendors to assist with the migration project in Q2 with an estimated implementation in Q3 - Q4. This project is necessary to address security risks as Microsoft is no longer supporting these applications plus the platforms they are running on.

## 8.5 Staff Updates

### Staff Report and Staff Changes Notifications

<b>Type</b>	<b>Month</b>	<b>Name</b>	<b>Title</b>	<b>Department</b>
Contract	March	Jennifer Whang	Standards & Guidelines Coordinator	Practice Advisory
New Hire	March	Sheena Zigah	Licensing & Registration Rep	Licence and Registration
New Hire	March	Martha Gomes	Licensing & Registration Rep	Licence and Registration
New Hire	March	Melissa Lee	Licensing & Registration Rep	Licence and Registration

January							February							March							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4							1	1	2	3	4	5	6	7	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	8	9	10	11	12	13	14	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	15	16	17	18	19	20	21	
19	20	21	22	23	24	25	16	17	18	19	20	21	22	22	23	24	25	26	27	28	
26	27	28	29	30	31		23	24	25	26	27	28	29	29	30	31					
April							May							June							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4						1	2		1	2	3	4	5	6	
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30					
							31														
July							August							September							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4							1				1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				
							30	31													
October							November							December							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5	
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	
25	26	27	28	29	30	31	29	30						27	28	29	30	31			

Key and Notes:
<b>Statutory Holiday</b>
<b>PEO Council Meetings</b>
May 30 – Annual General Meeting - Virtual
<b>PEO Executive Committee</b>
<b>Events</b>
Oct. TBD – Queen’s Park Day
Oct. TBD – Committee Chairs Workshop
Nov. 21 – CLC – Hilton Toronto Airport Hotel (OPEA – Toronto International Centre)
Dec. TBD – Staff Luncheon – TBD
<b>Engineers Canada</b>
<b>RCC Meetings</b>
<ul style="list-style-type: none"> <li>• April 4, 2020 – Virtual</li> <li>• July 18, 2020 – Virtual</li> </ul>
• Eastern – June 6 – Virtual
• East Central – June 24 -Virtual
• Northern – June 13 – Virtual
• West Central – June 11 – Virtual
• Western – June 23 - Virtual

**SUMMER 2020**

**PEAK statistics**

The PEAK program continues in a voluntary format after Council approved a motion at its June 2019 meeting to move it from being a pilot program to an operational program.

Here is a recap of the participation rates:

YEAR	PEAK participation rate	Completed ethics module (% of PEAK participants)	Reported CPD (% of practising PEAK participants)	Voter turnout for PEO elections
2017 <i>Mar 31, 2017 to Mar 30, 2018</i>	33%	60%	23%	16%
2018 <i>Mar 31, 2018 to Mar 30, 2019</i>	22%	72%	47%	13%
2019 <i>Mar 31, 2019 to Mar 31, 2020</i>	18%	70%	53%	12%

**PEAK seminars**

PEO remains available to deliver these information seminars to PEO chapter events and engineering firms. Understandably, in-person seminars have been discontinued at this time due to the COVID-19 situation. However, the virtual presentation format remains an option. In fact, the PEAK program team is in discussions with some chapters to deliver the PEAK seminar via video conferencing to chapter members.

**4<sup>th</sup> Ethics Module**

The 2020 ethics module is currently being developed. The completion of the project has been delayed from Spring 2020 to Summer 2020 due to the COVID-19 situation. However, PEO is doing what it reasonably can to expedite completion of the module.

**LMS for the Ethics Module**

PEO is currently working with a new provider for the online learning management system

(LMS) for the PEAK ethics modules. The new LMS is expected in Summer 2020.

**Next steps for PEAK**

Council has made no decision to make continuing professional development mandatory. However, at its September 2019 meeting Council approved a motion directing the Registrar:

1. to propose the legislative framework needed for a mandatory continuing professional development program, and
2. to review the PEAK program to ensure the program is pedagogically sound, has measurable and achievable goals, and is proportionate to the need to maintain public trust in the profession.

**More information on PEAK**

Complete information on the PEAK program is available online at [www.peopeak.ca](http://www.peopeak.ca). Questions or requests for PEAK program information materials and seminars could be submitted by email to [peoPEAK@peo.on.ca](mailto:peoPEAK@peo.on.ca) or by phone at (416) 224-1100 or 1 (800) 339-3716.

*Please be patient as delayed response times are to be expected while all PEO staff are working remotely.*

## SPRING 2020

### PEAK statistics

The PEAK program continues in a voluntary format after Council approved a motion at its June 2019 meeting to move it from being a pilot program to an operational program.

Here is a recap of the participation rates:

Year	PEAK participation rate	Completed ethics module (% of PEAK participants)	Reported CPD (% of practising PEAK participants)	Voter turnout for PEO elections
2017 <i>Mar 31, 2017 to Mar 30, 2018</i>	33%	60%	23%	16%
2018 <i>Mar 31, 2018 to Mar 30, 2019</i>	22%	72%	47%	13%
2019 <i>Mar 31, 2019 to Dec 31, 2019</i>	17%	70%	53%	12%

### The fourth Ethics Module

PEO is currently developing the next ethics module which will be released in 2020.

### Next steps for PEAK

Council has made no decision to make continuing professional development mandatory. However, at its September 2019 meeting Council approved a motion directing the Registrar to propose the legislative framework needed for a mandatory continuing professional development program and to review the PEAK program to ensure the program is pedagogically sound, has measurable and achievable goals, and is proportionate to the need to maintain public trust in the profession.

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